

**Side Letter Between
the City of Emeryville and the Management of Emeryville Services Authority (MESA)
and
the Confidential Administrative Managerial Professional (CAMP) Employees**

Removal of Department Head Positions

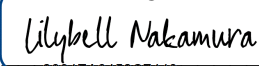
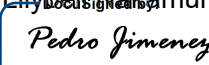
This Side Letter is entered into by and between the City of Emeryville (“City”), the Management of Emeryville Services Authority (“MESA”) and the Confidential Administrative Managerial Professional (“CAMP”), hereafter referred to as “parties”.

Pursuant to the MESA Employer-Employee Relations Resolution (MA 08-99), the parties met to discuss the City’s proposed modification of the CAMP bargaining unit. This is to confirm that the parties agree and hereby stipulate that the following senior management positions do not share a sufficient community of interest with the other positions in the bargaining unit and that more stable and efficient employer-employee relations would be realized by having these management positions in a separate management unit.

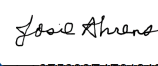
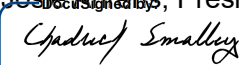
- 1. Administrative Services Director
- 2. City Clerk
- 3. Community Development Director
- 4. Community Services Director
- 5. Finance Director
- 6. Information Technology Director
- 7. Public Works Director

Pursuant to the MESA Employer-Employee Relations Resolution (MA 08-99), the above-mentioned positions will be removed from CAMP representation effective January 6, 2025.

For the City:

Signed by:
 12/13/2024
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Lilybell Nakamura, Human Resources Director
 12/14/2024
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Pedro Jimenez, Assistant City Manager

For CAMP:

Done signed by:
 12/16/2024
875898E4F612405...
Jose Agans, President
 12/16/2024
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Chad Smalley, Secretary