



City of Emeryville New Labor Laws: Effective July 1, 2026

Administered by the City of Emeryville and specified by Emeryville Municipal Code (EMC) 5-37, adopted July 2015

Minimum Wage

EMC 5-37.02

All Businesses

Minimum Hourly Compensation:

\$20.34

Effective July 1, 2026

Paid Sick Leave

EMC 5-37.03

Large Businesses

(56 or More Employees)

Minimum Number of Annual Paid Sick Leave Hours Available to Employees: **

72 hours

Small Businesses

(55 or Fewer Employees)

Minimum Number of Annual Paid Sick Leave Hours Available to Employees: **

48 hours

Employees Can File a Complaint With The City If They:

- Do Not Receive the Minimum Hourly Wage
- Do Not Receive Paid Sick Leave (PSL) or Notice to Designate PSL Person
- Experience Retaliation

For More Information: minwage@emeryville.org (510) 596-4351

** Accrual Methods May Vary